



Defense Health Agency (DHA) Project Management Speaker Series

2026 JUN PMSS: DHA Project Management: Back to Basics

2026 JUN PMSS S03: Building Team Alignment for Better Project Outcomes

Resource List

[Project management in healthcare: An examination of organizational competence](#) (2024) is quantitative research that analyzes data from three Portuguese hospitals to identify critical factors influencing organizational competence (OC) in project management. By utilizing R software, the study establishes an organizational competence score (OCS) based on five key areas: alignment, governance, management, personnel, and resources. The results indicate significant associations between these competencies and project outcomes, while also exploring the impact of team size and prior experience. Although the findings highlight essential drivers for enhancing project management capabilities, the wide confidence intervals observed suggest that future research requires larger sample sizes for more precise estimates. Overall, this study provides valuable insights into how hospitals can optimize their organizational structures to support effective project delivery.

The Agency for Healthcare Research and Quality (AHRQ) hosts a [Patient Safety and Quality Improvement](#) page (n.d.) that serves as a vital resource for diverse clinical interests. As the lead federal agency for patient safety, AHRQ funds research and implementation projects designed to bridge the gap between theoretical findings and practical care. The platform features structured, theme-based summaries detailing the innovative work of various agency grantees and contractors. These summaries deliver concise project descriptions and key research highlights to help healthcare providers implement safer clinical practices. Ultimately, this repository offers a wealth of tailored materials addressing safety risks across diverse settings, including acute care, hospitals, and long-term facilities.

High-performing health care institutions prioritize high-quality care and patient safety as central elements of their mission. [Transforming Healthcare Through Quality and Safety](#) (2025) exemplifies this through an integrated multispecialty model that embeds quality into daily operations and fosters collaborative practice. Transformation is guided by fundamental principles like diverse quality measures and the development of comprehensive Quality Assurance and Practice Improvement plans. By integrating real-time data monitoring and staff engagement, institutions can achieve high-reliability performance and sustain a learning health system. Furthermore, ongoing leadership engagement and innovative tools like virtual reality simulations are essential for advancing world-class safety outcomes.

The American Medical Association created a [Wellness-Centered Leadership Playbook](#) (2023), which serves as a strategic guide for healthcare leaders to cultivate an organizational culture of wellness that emphasizes self-care, compassion, and professional growth. Because leadership behaviors directly shape work environments, wellness-centered leadership is presented as a foundational driver of trust and workforce well-being. The resource outlines critical operational strategies, such as building trust, facilitating bi-directional feedback, prioritizing clinician well-being, and implementing effective unit-level changes. Additionally, the playbook targets critical focus areas, including crisis care recovery and promoting health equity across the institution. By establishing this supportive culture, healthcare organizations can successfully achieve the Quadruple Aim, balancing clinician satisfaction with enhanced patient care and reduced costs.



Defense Health Agency (DHA) Project Management Speaker Series

References

Agency for Healthcare Research and Quality. (n.d.). *Patient safety and quality improvement*.

<https://www.ahrq.gov/patient-safety/index.html>

American Medical Association. (2023). Wellness-centered leadership playbook: Cultivating a

culture of wellness within your organization. [https://edhub.ama-assn.org/steps-](https://edhub.ama-assn.org/steps-forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20field&utm_content=Healthcare%20Leadership)

[forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=](https://edhub.ama-assn.org/steps-forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20field&utm_content=Healthcare%20Leadership)

[bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-](https://edhub.ama-assn.org/steps-forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20field&utm_content=Healthcare%20Leadership)

[nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20fi](https://edhub.ama-assn.org/steps-forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20field&utm_content=Healthcare%20Leadership)

[eld&utm_content=Healthcare%20Leadership](https://edhub.ama-assn.org/steps-forward/module/2813422?msclkid=21a7cff89b111b60b815a5ed399ad61a&utm_source=bing&utm_medium=cpc&utm_campaign=alwayson-bing-paid_ad-ps2-nonbrand_playbook_wellbeing_leadership&utm_term=leadership%20in%20medical%20field&utm_content=Healthcare%20Leadership)

Christina, M., Nogueira, P., Oliveira, M.M., & Santos, C. (2024). Project management in healthcare:

An examination of organizational competence. *Heliyon*, 10(15).

<https://doi.org/10.1016/j.heliyon.2024.e35419>

Ramar, K., Oxentenko, A.S., & Dowdy, S.C. (2025). Transforming health care through quality and

safety. *Mayo Clinic Proceedings*, 100(8), 1385-1401.

[https://www.mayoclinicproceedings.org/article/S0025-6196\(25\)00218-6/fulltext](https://www.mayoclinicproceedings.org/article/S0025-6196(25)00218-6/fulltext)